	ING Job Description

Grade C+	**ING Staff Observer**

Post reference:	LS08	Last revision:	2020-09-16	Version Nº	1.0

Department / Group
Astronomy

Hierarchical Dependency	**Functional Dependency** If different
Head of Astronomy	N/A

PURPOSE

Main purpose for the post

- To carry out night-time observations of the WEAVE queue.
- To assist with day-time astronomy-group tasks.
- To contribute to astronomical research activities at the observatory.

Associated duties and responsibilities

- To carry out night-time observations with WEAVE, for the WEAVE survey, for open-time programmes and during technical time, following the agreed observing plans and protocols (~ 50% of the total staff hours available for this post).
- To assist in activities of the astronomy group such as instrument quality-control, support of other instruments, assisting with planning the next night, scripting and public relations (30%).
- To contribute to the research impact of ING and/or the WEAVE surveys, ideally through WEAVE-related projects. Examples: providing data-analysis support to individual WEAVE science teams; or carrying out a research project with another instrument, but in support of a specific WEAVE survey. (20%)

Appointment

Full time

Mobility

Minimal outside of La Palma.

Remarks

Requires night-time work in shifts at 2400m altitude.
Requires driving license.
Band C is upped to C+ to compensate for night and weekend work over ~50 nights per year.

RESPONSIBILITIES

People management	**Annual budget management**

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Results / Other Responsibilities
N/A

REQUIREMENTS

Education	
Minimum	*Preferred*
University Degree in astronomy	Masters level degree in astronomy

Experience	
Minimum	*Preferred*
Observational experience in a professional observatory	One year observational experience in a professional observatory

Specialist competencies	
From ING's Competencies Dictionary at https://titania.ing.iac.es:8444/display/INGman/ING+Competencies+Dictionary	
Technical disciplines	*Level*
Optical spectroscopy with digital detectors, including spectroscopic data processing	Intermediate
Linux-type operating system	Intermediate
Python scripting language	Basic

Transversal competencies				
Personal Competencies	**Basic**	**Intermediate**	**Advanced**	**Expert**
Analytical		X		
Decision making		X		
Initiative, proactivity		X		
Flexibility, adaptability			X	
Personal management		X		
Relational Competencies				
Effective leadership	X			
Team work			X	
Effective communication			X	
Functional Competencies				
Strategic thinking	X			
Planning, organisation		X		
Resource optimisation	X			
Technical Competencies				
Written communication		X		
Information technology		X		
Foreign languages		X		
Health and safety	X			
Multidisciplinary		X		